



international commercial business intelligence

21st May, 1999

TO WHOM IT MAY CONCERN

RE: JOHN THOMPSON

John has been employed by DBMD Intelligency as a Trainee Operations Executive Database Management from October 1998 to the end of May 1999. During this time we have found John to be an efficient, precise and conscientious employee and a pleasant colleague. His work has been of a consistently high standard and we would have no hesitation in recommending him for employment.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Kaspar", followed by a large, stylized flourish that extends across the line.

KASPAR NOUWENS
OPERATIONS MANAGER

210599jt/Personnel